TIBS FC Disciplinary Procedure

In line with FA guidance, the Club has a set procedure to enable members to bring matters of concern to the attention of the Club Management Committee. However, in order to minimise the need to evoke these procedures unnecessarily, it should be noted that the Club exists to provide young players with the opportunity to develop their football in an enjoyable coaching environment.

It has also been proven that early discussion of an issue often resolves matters without recourse to further procedures and that any issues raised should not be personalised and that differences of opinion and approach can exist and may not be resolved. However, if there is a matter of very serious concern to a member, then the following procedure will be adhered to:

STAGE ONE

Individuals must submit a written document outlining their concerns/issues to the Club Chairman This information will then be reviewed by the Club Management Committee.

STAGE TWO

The views and observations of other club members will be sought and the persons involved may be invited to attend a Disciplinary Committee Meeting.

STAGE THREE

A decision will then be made and all parties will receive a written letter advising them of the outcome of the complaint. This may take the following form.

The matter is resolved and agreed amicably by all parties. The matter is resolved by the application of one of the following sanctions:

- No further action deemed necessary
- Words of advice issued
- Final warning
- A member is suspended from some specified club activities
- A member is suspended from all club activities and games for a defined period
- A member is expelled from the club

Parents and Players have the right of appeal regarding any decision by the Club to the North Riding County FA.

The Committee reserves the right to inform the appropriate League or County FA of its actions if the matter has arisen as a result of an official's formal complaint or it the matter is a dispute involving another club.

Some matters may require urgent action to be taken and immediate contact made with the relevant civil authority. In these cases, the procedures followed will be as directed by that authority.