TIBS FC Parents Welcome Pack 2025/26

1. TIBS FC Club History & Information

Thank you for choosing TIBS FC as the club to provide your son or daughter with grass roots football. As a Charter Standard Development Club, we aim to provide the highest levels of facility, environment, welfare, safety, coaches and equipment towards the young players involved with our club.

It is hoped that this information booklet will give you an insight into the club's history and those involved with the running of the club, as well as the different teams that play under the banner of TIBS FC.

TIBS FC is a community based, not for profit, grass roots football club between Thornaby & Ingleby Barwick opposite the Teesside Industrial Estate. The club was established in 1997 to provide football activities for the Thornaby and the developing Ingleby Barwick area.

Initially there was 1 team playing on 1 pitch run by 2 coaches with no real facilities. Today, TIBS is an FA Chartered Standard Development club, has approximately 350 children aged 6 to 17, with 27 teams, catering for all levels of ability, playing at its own ground with 7 pitches. Also, a Men's team, woman's team and disability sporting steps team. The club also offer Micros Training (For ages 3 -6) and our Girls Academy which saw the introduction of TIBS FC first girl's teams in the season 2018 / 19 and continues to expand.

TIBS has its own club house with facilitates and is run by volunteers as a not-for-profit organisation, and one of the best value clubs for parents across the Teesside Junior Football scene, we rely heavily on our parents and their contributions through their subscriptions to meet the running costs of the club. Furthermore, each team is encouraged to hold its own fund-raising events and to find sponsorship for trips, tournaments, tracksuits, jackets etc. From the club perspective, we look to identify Community Partners who can support the club in some way whether financially or by helping with the maintenance and upkeep of the ground and facilities.

TIBS FC is a non-smoking club.

2. Location(s) TIBS FC Home ground is located at

TIBS FC
Thornaby Road
Thornaby
Stockton-On-Tees
TS17 0HP

In addition to our home ground TIBS FC also utilises facilities at the following venues due to the increase in our Team numbers and development:

- Conyers Secondary School Green Lane Yarm Stockton-On-Tees TS15 9ET
- St Patricks Catholic College Baysdale Road Thornaby Stockton-On-Tees TS17 9DE
- Soccer Sensations, Westland Way, Preston Farm Industrial Estate, Stockton-on-Tees, TS18 3TG

3. Training

We utilise local outdoor and indoor training facilities at Conyers School and Soccer Sensations over the winter months. Training night will generally be across Tuesday, Wednesday and Thursday, the time will be determined at the beginning of the season and will be advised by the manager of each team.

One training session a week is funded through your annual subscriptions. Any additional sessions will need to be self-funded.

Each individual Team may want to make arrangement for their own training in Summer and any other training needs additional to the training at Conyers School. This training will be at the discretion of the team manager.

4. Parents

TIBS parents play a key role in the success of our club without which we wouldn't be able to have a successful club. We fully appreciate and a value the commitment parents make from bringing your child to regular training, to the games both home and away, to vocal support from the touchline during a game, to team fund raising, involvement in the club, we hope you enjoy our facilities and enjoy being associated with TIBS FC.

Some parents are extremely keen to get further involved with the development of the club and we always welcome this contribution. If you would like to help further, we'd be delighted to hear from you.

5. Players

As a young player, congratulations on making the decision to join TIBS FC, we hope that above all, you will find fun and friendship within the team you choose to join, as well as learning and developing your skills as a junior footballer.

We hope that you will enjoy playing for TIBS FC and that you will be proud to have joined a friendly and progressive club. At any level, it's all about enjoying the game of football and trying to improve your own ability with your team. If you ever have any questions, speak to your team manager who will be always delighted to help you.

6. Clothing

At TIBS we endeavour to provide all the facilities your children need to ensure their enjoyment and safety whilst at TIBS. All registered club players receive a Home and Away shirt with a set of shorts and socks. For seasons 2024 through to 2025 TIBS are proud to have welcomed back Motif8 as our primary Club sponsor, whose branding is proudly displayed on both shirts. Our distinctive yellow match kit and royal blue away and training strips along with orange goalkeeper kit certainly help us stand out from the other teams.

Players are required to wear the following:

- Shin Pads – Players must wear during training and matches. Players will not be allowed to play without them
- Footwear - Suitable footwear must be warn appropriate for the conditions or pitch i.e. training shoes should not be worn on grass when wet
- Thermal layers – In the colder months, parents are recommended to provide their children with thermal layers i.e. leggings and under armour. Also hats and gloves should be considered in the winter months
- Waterproof – Suitable warm and waterproof jackets should be worn. Players will need to be warm and dry during games if they are substitutes and after games, players should be kept warm

7. Sponsorship Opportunities

The Club are proud to announce that Motif8 are our Home and Away Shirt sponsor for the full club for season 2025/26.

Individual teams can obtain their own sponsorship too, and in previous years such donations have been used to purchase team tracksuits, jackets, thermal layers or training kits. The Sponsor's Logo can be displayed training kit clothing only. We are a partnership club with Motif8 and all additional items should be obtained from them https://www.motif8.co.uk/sport/football-club/tibs-fc.html

The Club are also constantly looking for Sponsors to help the Club to continue to grow and promote local businesses. In return, TIBS provides local businesses with a platform to promote their business either through advertising boards around the ground, promotion on our Facebook etc. Club sponsorship can offer different levels of promotion i.e. company logos across Home and Away

We fully appreciate any support we get from our business community and are fully aware of the financial constraints on businesses today however, as a business from our area we feel TIBS could provide any company with a strong platform to promote their business whilst becoming one of our Community Partners and helping us sustain our club in the future.

Advertising and Sponsorship opportunities are always available, please contact one of the Club Committee if you are interested.

8. Health & Safety

As you may expect, your child's safety and welfare are our number one priority. All our team coaches have basic first aid achieved whilst doing their FA coaching qualifications, they carry a first-aid kit in the event of an accident or injury. At our Home ground we are proud to be one of the few clubs in the TJFA to have a Defibrillator which was kindly donated by another one of our club sponsors Mandale Group.

It is important that the club and team manager are aware of any illness or medical condition that may affect your child therefore you are asked, as part of the Player Registration process, to complete a TIBS FC MEDICAL CONSENT FORM which can be kept in the Team Managers First Aid Kit. Furthermore, if we are aware of your child's condition, we can work with you as a parent to raise the awareness of the manager in the event of an episode.

If your child does have a condition i.e. suffers from Asthma, they must bring their inhaler(s) to training and matches. They will not be allowed to play without them. You should also be aware that our coaches are not allowed to administer medication and so it is vital that parents who have children with a condition are present at all training sessions and match days.

TIBS treats the health and safety of everyone who comes to TIBS Home ground and other grounds that the club uses as paramount. The club Welfare Officer is Vanessa Allison who will generally deal with issues relating to players. In addition, the club has appointed George Roberts as Parent Liaison Officer.

9. Insurance Cover

Your child is protected by the Club's Insurance Policy during training and matches.

In the event of a serious injury, your team coach will provide all the necessary details to allow you to make a claim on behalf of your child.

For a copy of the Insurance Policy, please ask one of our Welfare Officers for details.

10.Club Fees

TIBS prides itself at being affordable to all income levels and is one of the best value clubs in TJFA.

In order to play for TIBS FC your child must have registered with the club and parents agree to pay the Player Subscriptions for the coming season. This will allow TIBS FC to register the player with the appropriate league, so your child can play in competitive league matches and take advantage of club benefits.

The club reviews subscriptions every year and for the season 2025/26 has implemented the following Player Subscriptions

For all age groups, there are two options:

- A one-off payment of £300
- A £90 deposit and £30 a month from 1st October to 1st April.
- There is a £40 discount code for any siblings. Which is £40 off per sibling (contact treasurer@tibsfc1997.co.uk)

Player Subscriptions are essential to the club to pay for on-going items such as:

- Referee fees
- Pitch Hire
- Training facilities
- Ground maintenance
- Training equipment
- League/CFA affiliation
- FA DBS/Courses
- Trophies

At TIBS we recognise that sometimes family circumstances may make it difficult to meet the payment terms. It is our aim to make sure that financial strains don't prevent children playing for TIBS and so if there are any concerns with making payment, please contact one of the committee who will be happy to discuss.

Our Club utilises TIBS registration online to facilitate the collection of registration data and the set-up of subscription payments.

Follow the link
https://tibsfc1997.co.uk/plans/junior-membership/

11.Payment of Fees

The club's primary source of income comes from the Players Subscriptions and so it is vital to the successful running of the club that these subscriptions are paid in line with the 2 options shown in 10. Club Fee's. The club recognises that there may be genuine instances when payment is late however, the club must address consistent nonpayment of fees. If players subscriptions are not paid the club will take the following action:

- The manager will notify the parent of the player in question that payments have not been made.
- The parent will be expected to bring payment up to date within the following 7 days.
- If payment is not forthcoming, the club will write to the parent giving a further 7 days to pay. The letter will advise the parent that failure to make payment may result in the player being suspended for 7 days from playing for TIBS until payment is made
- If payment is not made within this final 7 days the player may be asked to leave the club and return all kit, clothing and equipment which belongs to TIBS. TIBS

encourages any parent who finds it difficult to make payment to the club as expulsion from the club is an absolute last resort

12.Player Fines

Whether it's the Premiership or Junior Football, there is usually a competitive edge to every game. Good sportsmanship is a quality that our Club values and it's important that our children respect other teams, players, referees, managers, coaches and parents always.

There are occasions when players may receive a yellow or, in extreme circumstances, a red card. When this happens, the Club will receive a fine from the TJFA which, unless we appeal, will be required to pay. It is the responsibility of the parent or the player to re-pay to TIBS the fine.

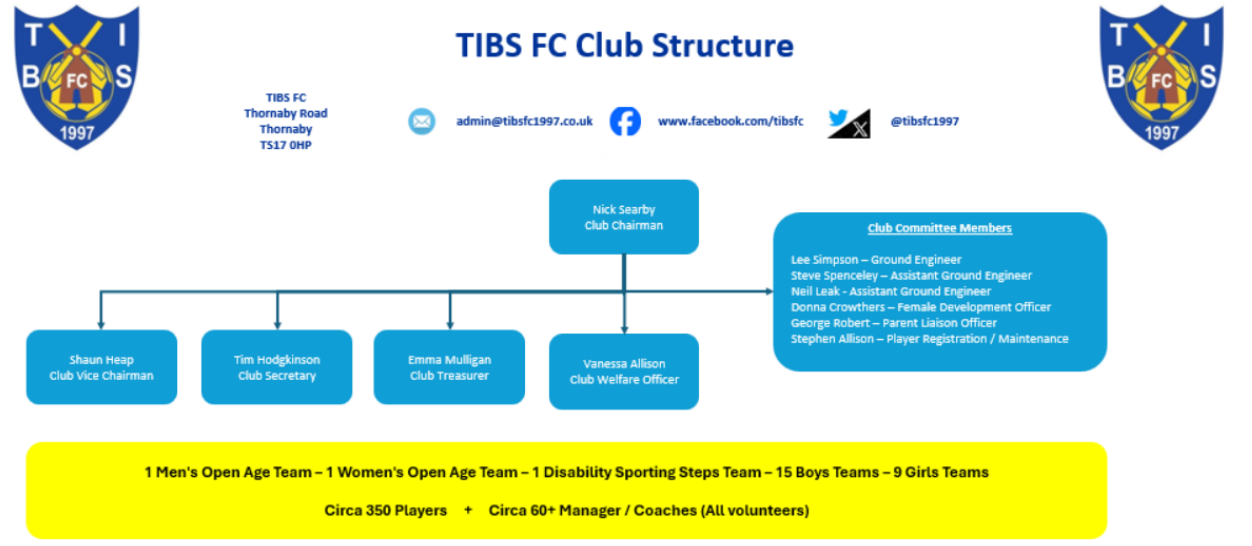
If a parent or player refuses to pay any such fine, the players' registration will be suspended until it is repaid. Continual failure to make payment may see the player being asked to leave the club. It should be noted that a player cannot transfer to another club until all financial commitments to TIBS FC are met.

13.Committee Members and Club Structure

The Club is a 'not for profit' community-based organisation which is run for the young players in and around Ingleby Barwick and Thornaby.

The whole club is run by a committee, managers and coaches all of whom are volunteers giving their time and commitment dedicated to the running and management of the Club. No member receives any remuneration for the time given to the Club.

The Committee and Club structure is as follows:



Should you have any queries about the Club or would like to become involved with coaching or training any of our teams, you can contact any of the club committee on the numbers below or alternatively contact the club via email at tibsfc1997@gmail.com

Committee Member	Position	Contact Number
Nick Searby	Chairman	07733 228768
Shaun Heap	Vice Chairman	07764 831911
Tim Hodgkinson	Secretary / Treasurer	07539 237530
Vanessa Allison	Welfare Officer	07980 279321
Lee Simpson	Ground Engineer	07702 734079
George Roberts	Parent Liaison	07516 683612
Donna Crowthers	Girl Development	07711 992093
Stephen Allison	Social Media	07970 471431
Jason Claire	Committee member	07815 643682
Mark Hall	Committee member	07890 535728
Emma Mulligan	Club Treasurer	07935 724456
Steven Spenceley	Committee member	07920 048619

14.How to Become Involved

As a Chartered Standard Development Club, we operate an open and transparent policy and would ask that any parent who wishes to become involved in the Club and its activities contacts the Chairman of the Club.

What opportunities are available?

Managing

With 27 teams of both boys and girls and approaching 250 children TIBS are continually look for volunteers to manage teams. You may have a son, daughter, niece or nephew playing for a team, you may have an interest in grass roots football, you may be a young coach looking for experience to support a career in football or teaching children.

As with coaching TIBS will support people to achieve the necessary qualifications who are genuinely keen to be involved in the club.

Coaching

TIBS FC are always on the lookout for promising new football coaches to help teach, coach and train our children. You'll need bags of enthusiasm, and no qualifications are needed to begin with – as we could put you through your first FA Coaching course if you want to get serious. You'll also need to have an Enhanced CRC check carried out by the Club.

Supporter

Come rain or shine, all our children welcome positive support from the touchlines. We look forward to seeing you there!

General Help

There are many areas in the club which require help, from maintenance of the ground to helping at tournaments and our presentation day to organising fund raising events.

Even if you have a good idea to help develop the club, volunteers will always be welcome and appreciated.

15.CHILD WELFARE

As a Chartered Standard Development Club, we operate within the guidelines set out by the FA.

The Club has earned and values its accreditation and is committed to the development of all players and take the safety and wellbeing of all children involved with the Club above everything else.

To this end, the Club has Vanessa Allison as our Child Welfare Officer. Vanessa is responsible for ensuring the safety of all players is at the heart of TIBS FC. Vanessa is qualified to discuss any concerns you, or your child, may have during their time with TIBS FC, as well as providing advice and guidance to coaches, team managers and committee members of the football club.

The Club also ensures that all individuals involved in the care, training and supervision of children within TIBS FC are CRB checked, in line with FA guidelines.

Coaches and Managers are also expected to have obtained or working towards a minimum of a Level 1 Badge in Coaching, which is overseen by the FA. Every team has a qualified first aider.

To ensure that the Club adopts best practice in all areas related to running a Junior Football Club, the following policies and procedures are in place:

- Club Constitution
- Safeguarding Children Policy
- Anti-Bullying Policy
- Equal Opportunities Policy
- Disciplinary and Grievance Procedure
- Code of Conducts for Players, Coaches + Parents / Spectators Further details of these procedures and policies can be provided to you via a member of the Club Committee or can be found on our Website - www.tibsfc1997.co.uk > Club Documents

Child Protection Issues

Where issues of a child protection nature may arise and brought to the attention of the CWO, the Club is obligated to report their concerns to the Local Safeguarding Children's Board and the FA Safeguarding Unit. Any issues of this nature will be dealt with sensitively and in a confidential manner.

Any disclosures that are reported to any official of the club cannot be held in confidence and will to be shared with the relevant agencies.

Child abuse is a term used to describe the following:

- ACT, statement, conduct or other matter which harms a child or children, or poses or may pose a risk of harm to a child or children
- Abusive situations arise when adults or peers misuse their power over children or young people

If you have any issues / concerns relating to the welfare and / or safety of a child, please contact one of the following in absolute confidence:

- **Vanessa Allison Welfare Officer 07980 279321**
- **welfareofficer@tibsfc1997**

16.Social Media

The club are very mindful of the dangers of using social media, Instagram, Twitter, WhatsApp etc. and the potential for causing harm and distress to individuals.

TIBS use Facebook as the main way to communicate with our community about news, events, team and player success and generally what's going in the club.

Whilst the club uses Facebook we do so within the recommendation of the FA. Using any form of communication including social media you must be aware that you obtain any necessary consents and that you do not inadvertently post anything which may be antagonistic, or cause upset in the wider community.

The club will take firm action if it is made aware of anybody associated with TIBS found to be posting disrespectful, abusive, foul, critical messages about any player, team, official or club.

17.TIBS Policies and Supporting Information

In support of the information in this Welcome Pack and to support your child while involved with TIBS FC we have a full range of policies and procedures:

TIBS FC Parent Welcome Pack 2024/25

- TIBS FC Manager Codes of Conduct
- TIBS FC Players Codes of Conduct
- TIBS FC Spectators Codes of Conduct
- TIBS FC Medical Consent Form
- TIBS FC Head Injury Form
- TIBS FC Safeguarding Policy
- TIBS FC Anti Bullying Policy
- TIBS FC Disciplinary Procedure
- TIBS FC Volunteer Form
- TIBS FC Equal Opportunities Policy
- TIBS FC Fund Management Policy
- TIBS FC Health & Safety Policy

- TIBS FC Medical Action Plan
- TIBS FC Expenditure Breakdown

All these are available from your manager or committee, alternatively from the TIBS FC Website www.tibsfc1997.co.uk > Club Documents